



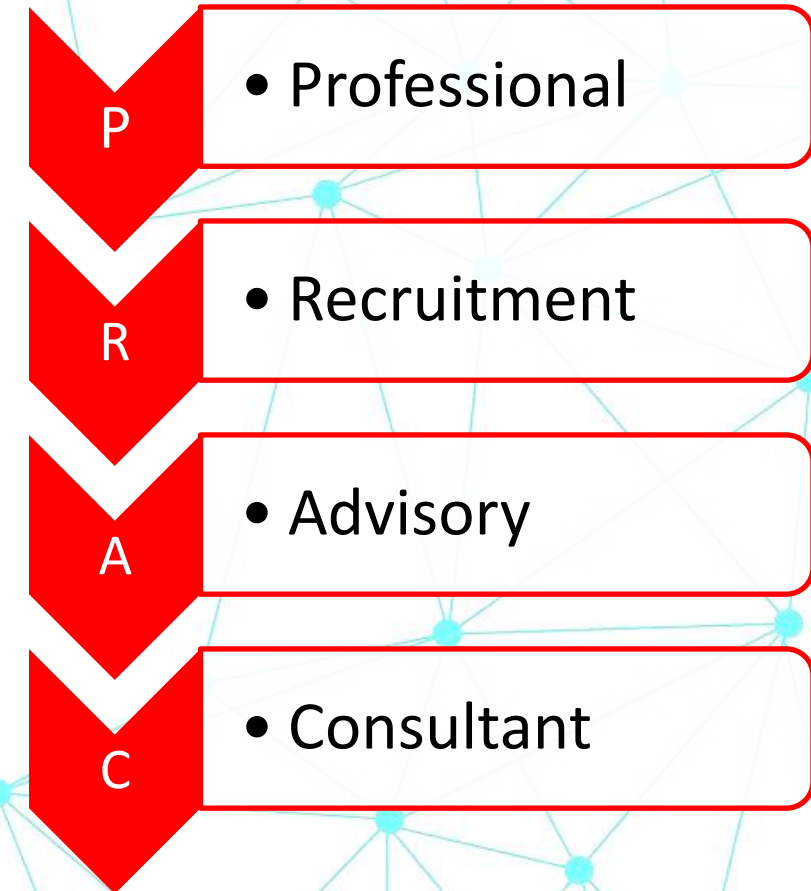
[www.pracworld.com](http://www.pracworld.com)

# Who we are...

We are happy to introduce our self PracWorld HR Consultancy as one of the growing Ahmedabad based Human Resource Consultant having 7 years of experience in providing Manpower, Staffing, Executive search, and head hunting services. No business can run without resources and for business an inner urge of desire should be spot on. Once your desire for the business is set you need the deserve resources to run the business either small or big. We are in a position to provide you with the best candidates from different part of the country. We have large database of experienced professionals as well as fresher. We can help companies for recruitment in every field and from every part of India.

PracWorld filters the candidates after having intense interviews and skill test procedure and then forwards those candidates to the employers. The employers thus, don't have to shuffle through hundreds of resumes that are received for the vacancy.

PracWorld is a leading partner for HR Outsourcing and offers an extensive range of services like payroll and benefits administration, HR management



# About The Founder

## Work Experience

- 10 years of Rich experience in HR.

**“When you’re passionate about something and persistent enough to pursue it, you’ll definitely achieve it.”**

Jigya, is Young, Talented and Enthusiastic Founder of PracWorld HR Consultancy with 10 years of Rich experience of HR & Recruitment in various industries like Real Estate, Hospitals, Material Testing Labs, Pharma and many more. She has completed her BMS and LLB from Mumbai University and pursued MBA from Symbiosis University, Pune.

**“Talent needs opportunity”, but to make something of that opportunity is the most important thing.**

PracWorld is composed of passionate consultants who are able to draw on their recruitment knowledge to make successful and durable matches between candidates and employers. We have streamlined our recruitment services to create seamless and meaningful interactions with all our customers.



(Founder & CEO)

## JIGYA JOSHI

- Completed BMS and LLB from Mumbai University.
- MBA from Symbiosis, Pune.



@ jigya-joshi-b64879103

# Our Vision



Our vision is to be recognized as an efficient HR Consulting partner and provider of innovative and results-oriented human resources services, policies, and systems.



# Our Mission

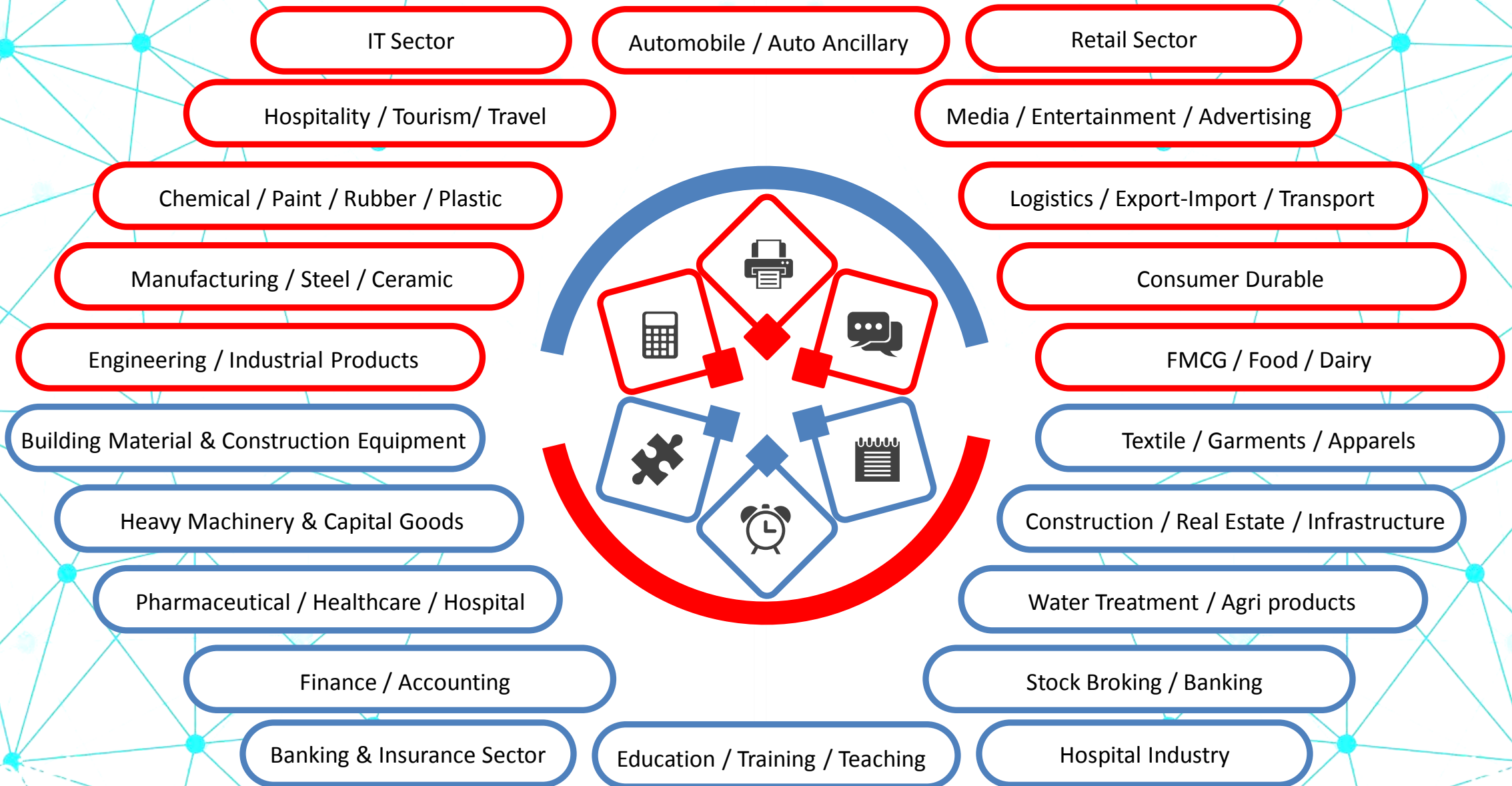
We are a professional, enthusiastic and innovative team, dedicated to build a platform where we provide professional HR Consulting Services and Recruitment Solutions that help our customers become more productive and profitable.

## To Accomplish Our Mission:

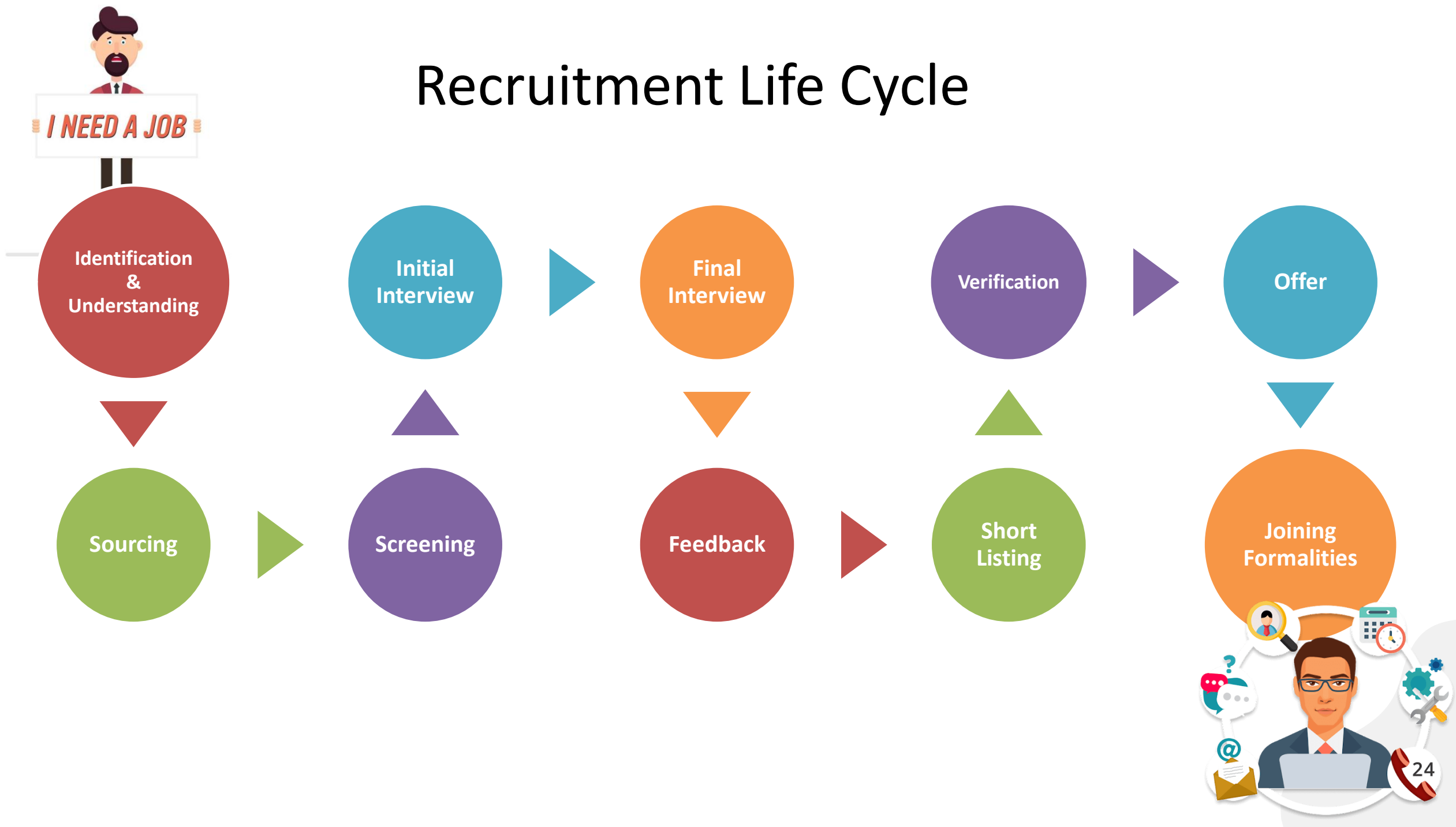
- We commit to deliver best and right candidates to organizations that gives them an edge over their competitors.
- We commit to identify the right talent after thoroughly understanding individual skills and goals thus helping them secure the right jobs.
- To add value for our clients and candidates, resulting in the ultimate reward: a heartfelt “thank you”



# Industries We Serve



# Recruitment Life Cycle



# Recruitment Process

PracWorld HR Consultancy based at Ahmedabad here following recruitment process to provide manpower within timeframe.

PracWorld HR Consultancy timely reviews recruitment process and do necessary changes if required to provide best service to their clients.

1. Understand Job Description provided by Clients.
2. Recruitment Consultant Sourcing profiles as per Job Description.
3. Scrutinize interested candidates resumes & details before sending to clients.
4. Receive Clients Feedback for all candidates.
5. Schedule Interviews as per Clients schedule.
6. Take follow up for pre & post Interview.
7. Take feedback from Clients for appeared candidates.
8. Get, Verify & Process Shortlisted Candidates Documents.
9. Negotiation with Selected Candidates for Salary.
10. Follow up with Selected Candidates till Joining.





We proudly state that our consultancy provides the best quality staff and fulfils all the HR Related Requirements. Our operation system is divided according to diff. professions, so that every applicant is thoroughly scrutinized before sending at your end.

Every department has experts of different field. This helps us is short listing of the quality candidates.



# CHARGES\*



1 The professional charges shall be as per the schedule below: 8.33 % for all levels.

2 Above charges will be applied on candidates CTC / Annum.

3 In the event of the selected candidate leaving the org. due to resignation, termination or dismissal within 3 months of joining we shall find one-time replacement at no additional professional's cost.

4 Payment must be cleared within 30 days from the joining.

# Thank You

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